

A hand holding a key against a blue background. The hand is positioned on the right side of the frame, with the index finger pointing towards the key. The key is held between the thumb and index finger. The background is a solid blue color with a subtle, darker blue circular glow behind the hand and key.

Vocational Guidance Service

The world's most widely used Career Guidance System





**Are you at a turning point in your career?
Would you like to know what you're really good at?
Would you like to have a clearer picture of what
careers you would most enjoy?**

**Using a series of exercises developed by
psychologists since the 1940s, the Morrisby
Vocational Guidance Service can tell you what you
would be best at and the top careers for you, out of
a possible 450 options.**

- The Morrisby Vocational Guidance Services has been given a 97% accuracy rating by the Department of Education & Employment in UK.
- Nearly 100,000 people a year use the system to get a clear picture on their strengths, areas in which to train and career direction.
- 100% of all Career Guidance Centres in the UK use the Morrisby System.
- These exercises are also used by some of the world's largest companies for recruitment, training and development.

What we assess about you

The series of exercises examine the following:

- Abstract Reasoning** – Ability to solve complex and often technical problems.
- Verbal Ability** – Ability with words and verbal communication.
- Numerical Ability** – Dealing with numbers and thinking commercially.
- Perceptual Ability** – Dealing with direct observations, graphs or design.
- Spatial Ability** – Dealing with plans, drawings and shapes, whilst taking an overview.
- Mechanical Ability** – Dealing with practical ideas and details, along with step-by-step planning.
- Mental Awareness** – Examining mental alertness and speed.
- Mental Flexibility** – Examining ability to change direction of thought rapidly.
- Inner Conviction and Determination.**
- Outer Confidence and Expressiveness.**
- Initiative and Decisiveness.**
- Ability to work independently and take responsibility.**
- Speed and Skill of Work.**

HOW THE SYSTEM WORKS

1. You fill in an interest questionnaire in your own time. This examines your work preferences and takes about 40 minutes to complete.
2. You sit with us and complete a **series of ability and personality exercises**. This is not an exam. You cannot revise, pass or fail. This phase takes three and a half hours and is normally done in a group.
3. Within three working days we produce a **30-page report** on your strengths, weaknesses, abilities, personality and interests.
4. Your report includes details of the **top 12 careers** that suit you best. For each career background information and relevant contacts or websites are given.
5. We sit down with you on a one-to-one for a thorough feedback session and advise you how to complete **“The Way Ahead” booklet** that is included in the reports. “The Way Ahead” is a series of self-analysis exercises of work values, skills and training needs that help you narrow down your career choices.
6. An **additional optional service** we provide is to re-do your CVs and assist you in interview preparation. Your CV can be held on our database for access by our clients.
7. Once you have completed the Vocational Guidance Service, we hold a summary report on you and will be happy to provide **further guidance** or information to you in the future.

Interest Questionnaire

Ability & Personality Exercises

Guidance Report including strengths, weaknesses, ability, personality & interests

Top Career Choices with information, contacts & websites

The Way Ahead

REPORT CONTENTS

Overview of Test Results
Ability Results
Problem Solving Results
General Ability Results
Practical Ability Results
Your Planning Style
Working with your Hands
Your Problem Solving Method
Your Learning Styles
Your Personality Results
Ability & Personality Results
Interest Questionnaire Results
The World of Work
Career Suggestions
Summary
Career Advisor's Comments
Further Information & Reading Guides

THE WAY AHEAD EXERCISES INCLUDE:

Job Ideas, Work Values, Skills, Learning Styles, & Future Study Exercises.

ABOUT US

Established in 1997, Career Connections has been providing career guidance to individuals for over 5 years, helping people understand themselves, their interests and abilities better. Most people who have undergone the Morrisby Vocational Guidance System have made positive changes in their careers.

Career Connections also provides full ability and personality psychometric testing as a vital tool in the recruitment of senior management. The firm's recruitment division is Kenya's first comprehensive headhunting service utilized by some of the largest and most successful companies in Kenya.

FEES

The fee for the full guidance process is Ksh. 13,000/-, payable when the reports are ready. Visit our website for more information, career guidance, C.V. and interview tips. You can also register and upload your C.V. for free!

HIGH-FLIERS.COM

take your career
to new heights
in East Africa

The Morrisby Vocational Guidance
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